QHSE POLICY

QUALITY | HEALTH | SAFETY | ENVIRONMENT

Bunker Holding is a global leader in purchasing, selling, and supplying marine fuels and lube oils, delivering trading, logistics, risk management, physical supply, and support services worldwide. Across our operations, we are committed to quality, health, safety, environmental responsibility, sustainable business practices and continuous improvement.

This policy applies to all individuals working for or on behalf of Bunker Holding Group and covers all Group activities, entities, operations, and business relationships where we have influence.

This policy is supported by a management system aligned with internationally recognized standards, including ISO 9001, ISO 14001 and ISO 45001.

This policy provides the framework for setting and reviewing QHSE objectives. Through monitoring, measurement, and evaluation of relevant processes and performance indicators, we drive continual improvement of our management system.

OUR COMMITMENTS

QUALITY – DELIVERING WHAT WE PROMISE

- We put customer needs at the center and deliver on expectations and contractual requirements.
- We consistently strive to deliver reliable, accurate, compliant and high-quality products and services.
- We plan our work carefully, manage risks proactively, and continuously improve the way we operate.
- We comply with all applicable legal requirements relevant to our operations. We will follow rules and requirements from our clients, charterers, IMO, insurers and class.

HEALTH AND SAFETY – PEOPLE FIRST, ALWAYS

- We provide safe and healthy workplaces across all operations within our control and influence.
- We equip our people with the competence, training, and resources needed to work safely.
- We promote a just culture where concerns, incidents, and near misses drive learning and improvement and strengthen our procedures.
- Everyone has the authority and responsibility to stop work if conditions are unsafe.
- We strive for zero harm and a workplace free from incidents and injuries.
- We encourage worker participation in health and safety to strengthen prevention and improvements.

ENVIRONMENT – PROTECTING WHAT WE DEPEND ON

- We are committed to protecting the environment through prevention of pollution, reduction of environmental impacts, and effective management of environmental risks across our operations.
- We comply with environmental legislation and maintain preparedness for incidents.
- We continuously work to improve our environmental performance, support responsible practices and accelerate the transition to lower-emission and alternative fuel solutions.

As part of our corporate governance commitments, we are guided by our Code of Conduct and Human Rights Policy, which form the foundation for ethical behavior, respect for human rights, and responsible business practices.

Group Management and the CEO are accountable for this policy and responsible for setting direction, providing resources and ensuring its effective implementation across the Group. The policy is reviewed annually through management review to ensure its continued relevance and suitability.

This policy is documented, communicated, and implemented across the Group through our IMS portal, intranet, websites, onboarding activities, and ongoing training and awareness initiatives, with requirements shared with contractors and business partners where applicable.

Peder Møller Group CEO

November 2026